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| <b>JOB DESCRIPTION</b>  | <b>JOB TITLE: Ski Instructor</b>   |   |
|  | <b>Job Location:</b> Soldier Hollow<br><b>Reports to:</b> Nordic Program Manager<br><b>Function Area:</b> Ski Trails/Lodge | <b>Position Code:</b> 755<br><b>Pay Grade:</b> 4<br><b>Type:</b> Full Time/Part Time<br><b>Non-Exempt</b> |

## Job Title: Ski Instructor

### ***Major Tasks, Responsibilities and Accountability***

- Teach skiing to the general public, school groups, youth groups
- Maintain excellent customer service while interacting with public, coaches and athletes
- Be able to lead a group of skiers with enthusiasm and courtesy
- Supervise youth ski groups and ensure safety procedures are followed
- Assist in the ski rental shop, including ski maintenance and waxing
- Other duties as assigned

### ***Required Knowledge and Essential Skills***

- Must be able to cross-country ski at a minimum of an advanced beginner level
- Able to instruct groups and individuals while skiing, both adults and children
- Excellent customer service skills with friendly outgoing communication style
- Basic first aid and CPR certification
- Must enjoy working in a team environment
- Self-starter attitude. Ability to work with little supervision after daily assignments are made
- Willing to be flexible and complete additional tasks as needed, such as rental shop or filling in for other staff when needed

### ***Minimum Qualifications***

- Minimum 16 years of age
- Flexible work schedule – must be available to work days, evenings, weekends and holidays

### ***Environmental Job Requirements***

- Ability to work outdoors in all temperature/weather extremes

### ***Physical Requirements***

- Ability to cross-country ski
- Ability to lift 40 pounds
- Must be able to stand on feet for extended time
- Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus
- Hearing – to converse with others in a normal conversation
- Balancing, bending, climbing, kneeling, walking, pushing, reaching above shoulders, and sitting

### ***Required In-House Training***

- UAF Orientation
- Sexual Harassment
- Drug & Alcohol
- Hazardous Communications Program
- Customer service
- Company Cell phone policy
- Specific training for instructing classic and skate ski techniques

***This job description is not an employment agreement or contract. Management has the exclusive right to alter the scope of work within the framework of the job description at any time without prior notice.***